REPORT OF THE INDEPENDENT REMUNERATION PANEL TO COUNCIL ON 28 FEBRUARY 2013

Type of allowance	Existing scheme 2012/13 £	Cost in 2012/13 £	Recommended scheme 2013/14 £	Cost in 2013/14 £	Proposed scheme 2014/15 £	Cost in 2014/15 £	Proposed scheme 2015/16 £	Cost in 2015/16
Basic allowance	5,000 x 44	220,000	5,000 x 44	220,000	5,000 x 44	220,000	5,000 x 39	195,000
Contribution to the provision of broadband facilities for some members	Relevant cost x 11 members	2,268	Payment proposed to be discontinued with effect from 31/03/13	0		0		0
Special								
Responsibility Allowances								
Chairman	4,000 (80%)	4,000	4,000 (80%)	4,000	4,000 (80%)	4,000	4,000 (80%)	4,000
Vice- Chairman	2,000 (40%)	2,000	2,000 (40%)	2,000	2,000 (40%)	2,000	2,000 (40%)	2,000
Leader	7,500 (150%)	7,500	8,750 (175%)	8,750	10,750 (215%)	10,750	12,750 (255%)	12,750
Leader's group leader SRA	3,876 (114 x 34 group members)	3,876	3,000 (60%)	3,000	1,500 (30%)	1,500	0 (phased out)	0
Deputy Leader	3,750 (75%)	3,750	5,250 (105%)	5,250	6,500 (130%)	6,500	8,250 (165%)	8,250
Portfolio holders	3,750 (75%)	18,750	4,750 (95%)	23,750	6,000 (120%)	30,000	7,000 (140%)	35,000
Overview/Scrutiny Chairmen	3,750 x 2 (75%)	7,500	3,500 x 2 (70%)	7,000	3,500 x 2 (70%)	7,000	3,500 x 2 (70%)	7,000
Planning Chairman	3,750 (75%)	3,750	3,750 (75%)	3,750	3,750 (75%)	3,750	4,000 (80%)	4,000
Planning members	385 x 13 (5 days at the ASHE rate)	5,005	385 x 13	5,005	385 x 13	5,005	385 x 13	5,005
Licensing & EH Chairman	3,750 (75%)	3,750	3,250 (65%)	3,250	3,000 (60%)	3,000	3,000 (60%)	3,000
Standards Chairman	3,750 (75%)	3,750	3,000 (60%)	3,000	2,750 (55%)	2,750	2,500 (50%)	2,500

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APPENDIX A

				+0.4		+2.4		-6.0
Totals		293,509		294,755		301,755		283,505
Standards Cttee								
members of		1,000		.,		1,000		,,,,,
Independent	500 x 3	1,500	500 x 3	1,500	500 x 3	1,500	500 x 3	1,500
groups	114 x group membership							
Other opposition	Either 1,055 or	1,055	750 (15%)	750	750 (15%)	750	750 (15%)	750
group	membership							
largest opposition	114 x group							
Group leaders –	Either 1,055 or	1,055	1,250 (25%)	1,250	1,250 (25%)	1,250	1,250 (25%)	1,250
chairmen								
Area Forum	2,000 x 2 (40%)	4,000	1,250 x 2 (25%)	2,500	1,000 x 2 (20%)	2,000	750 x 2 (15%)	1,500